Modern Slavery Statement 2017

Affinity Trust abhors the practice of any form of slavery and is committed to taking measures to prevent this occurring within the organisation or within any of its suppliers.

The approach reflects a commitment to act ethically and responsibly in all business relationships and to ensure that slavery and human trafficking are not present in any part of our business or in our supply chain.

We recognise that the nature of Affinity Trust’s work does not make it a high risk business, but we accept and understand our obligations under the Act and are ensuring that we comply with the requirements of the Act and fulfil our obligations.

Affinity Trust is committed to ensuring that human trafficking is not taking place in any part of the organisation and is not being carried out by any of our suppliers. However, we recognise potential risk e.g. in suppliers of agency staff and are taking further measures to seek confirmation from our major suppliers that human trafficking is not taking place within their organisations.

If any supplier was found to have engaged in modern slavery Affinity Trust would immediately cease using them as a supplier.

To tackle slavery and human trafficking, Affinity Trust will:

1. Identify, monitor and assess categories of third party spend most at risk from slavery and human trafficking;

2. Incorporate anti-slavery and human trafficking obligations into procurement agreements and subcontracting arrangements on a risk assessed basis;

3. Provide training to relevant employees, to ensure a high level of understanding of the risks of slavery and human trafficking;

4. Publicise our whistleblowing policy internally.

Affinity Trust’s work on this subject is led by our Director of Human Resources and the work and our approach is implemented by a robust management structure throughout our organisation. The subject of modern slavery and human trafficking is included in the induction training provided to all our managers.